

- Minimum Bachelor's degree relevant to field.
- Certification & experience preferred.
- Coaching experience is a plus.
- Evidence of Christian commitment

Professional Load - Full-time teacher carries the equivalent of the following load:

- Lower school – teaches all academic subjects and assists with science.
- Middle/Upper School – the equivalent of 5 academic classes daily.
- All faculty are to maintain email and phone communication with parents. Faculty members are to check email and phone messages daily, returning all communication within 36 hours.
- All faculty are to be on campus no later than 7:40 AM and participate in faculty devotions.
- Some evening meetings are expected.

A reasonable assortment of the following duties and responsibilities will be assigned as part of a full-time position:

- Break, lunch, carpool duties
- Study halls
- Clubs
- Developing trimester courses
- Club sponsor
- Self-study committee (accreditation)
- Ad hoc committees appointed by the division head, the assistant headmaster, or the headmaster.
- Chaperone at athletic and social events

In the classroom:

A great deal is expected of TCS faculty in the classrooms. We seek lively involvement, creativity, well planned lessons, and direct involvement of students so that they are actively engaged in the lesson and are not passive learners. Faculty are expected to effectively demonstrate the integration of their Christian faith and learning, so that students understand the unity of knowledge in Christ (Colossians 1 & 2). Establishing and providing useful, productive class/lab and study hall time, like attending plays, concerts and athletic events, earns the respect of students, parents and faculty colleagues. This is also true of regular attendance at chapel, faculty meetings, and fulfilling all assigned duties. By personal example, adults set the standard for how seriously we take not only the business of learning, but fulfilling our commitments.

Consistency in fair, compassionate, firm dealings with students builds respect. Correct professional respect is earned by professionals demonstrating a positive, supportive attitude towards all colleagues, parents, students, staff and administration.